

# **Education Program**

## **Diversity & Inclusion Series**

1:00-3:00 pm

4 Part Webinar Series

Starts July 20, 2023

#### Registration Fees Cover All 4 Sessions—Per Facility Fee

\*Each session will be recorded and available on demand to registrants for 60 days. Handouts will be provided prior to each session. \*Each session is 120 minutes, Held from 1:00 - 3:00 pm central or On-Demand once the recording is available.

#### July 20 1:00 - 3:00 pm - Session 1 IMPLICIT BIAS

Learn how implicit bias is formed by context, background, and personal experience and how implicit bias affects personal life and organizations.

### July 27, 2023 1:00 - 3:00 pm - Session 2

#### **DIVERSITY 101**

Learn the basics of diversity from a definitional perspective and the levels intersectionality as applied to an individual or group

#### August 3, 2023 1:00 - 3:00 pm - Session 3

#### CULTURAL COMPETENCY

What is "culture" and how does one become "culturally competent"? This session presents an opportunity to reflect on our cultural lens and explore the concept of cultural humility.

#### <u>August 10, 2023</u> 1:00 - 3:00 pm - Session 4 DIVERSITY, EQUITY, & INCLUSION INITIATIVES

A review of the commonality between implicit bias, diversity 101 and cultural competency with a focus on application of this knowledge in your personal and organizational life to develop inclusion initiatives.

Instructor: Mankato Diversity Council

#### Target Audience: All Healthcare personnel and professionals.

#### **Continuing Education:** Contact Hours: 8.0

Application is being made to the following agencies: MN Board of Nursing, MN Board of Social Work, SHRM, MN Board of Pharmacy, & MN BELTS&S. The final approved # of CEU's will be indicated on the certificate of attendance provided to each participant who attends the session.

#### **Registration Fees**

#### Medi-Sota Members: \$200/Facility (\$50/Session) Non-Medi-Sota Members: \$400/Facility (\$100/Session)

· 1 Registration Fee per hospital/LTC (not health system)

 $\cdot$  No extra charges for multiple connection lines.

• All participating individuals should register for the workshop, but <u>each facility</u> will receive <u>only one invoice from Medi-Sota</u>. All registered individuals will be provided connection information and handouts.

• The recording link for each session will be available to all registrants for 60 days.

#### Click <u>HERE</u> to Register

Prior to the program, you will receive an email with any additional course information. Registration Deadline: July 19, 2023 by 5 pm this ensures all registrants will receive course information & any materials in a timely manner.

If you should have any questions contact Jennifer Gearman at 320-769-2269 or at jgearman@medi-sota.org

#### Medi-Sota, Serving Rural Health Care

Cancellations must be made no later than 10 business days prior to the start of the course. The full course fee will be charged if cancellation is made in less than 10 business days. Full refunds will be given for all classes cancelled by Medi-Sota. Registration is transferable to another person.